**HR Advisor**

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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Education and Training | CIPD – Level 5 | Degree | Application Form |
| Relevant Experience | Demonstrable HR experience, including exposure to a wide range of Employee Relations issuesExperience of coaching, influencing and building strong working relationships with business leadersExperience of restructuring / consultation / redundancies | Experience of working in the hospitality industryExperience of working in the charity sectorExperience of company secretarial work | Application Form / Interview |
| Special Knowledge and Skills | Strong understanding of UK employment law legislationKnowledge of issues regarding casual employment contractsInterpersonal and Communication skillsFacilitation skills | Qualified in Mental Health First AidDemonstrable interest in Staff WellbeingDemonstrable interest in D&I initiatives | Application Form / Interview |
| Personal Qualities | Diplomacy and tactAble to work effectively as part of a team and manage own workload efficientlyCommercially mindedCurious with a desire to seek to make improvementsAble to work autonomously and not feel the need to be handheld Confident to ‘walk the floor’ and be approachable and trusted so that issues are nipped in the bud before they escalate. |  | Application Form / Interview  |

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