**Building and Plant Maintenance Engineer (Electrical Bias)**

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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Education and Training | Qualified Engineer  Level 3 Qualification in Electrical Engineering (ONC / BTEC / C&G) | Time served apprenticeship  18th Edition  Mechanical qualification | Application Form |
| Relevant Experience | 5 years experience as a qualified Engineer  Working to both a Planned Maintenance Schedule and reactively | Experience of Automated fluid systems i.e.   * Pumps/motors * PLCs * Inverter Drives * Control Systems   Mechanical experience i.e. Bearings, Pumps and Motor servicing | Application Form |
| Special Knowledge and Skills | Driving Licence (in order to fulfil the requirements of Duty Engineer, responding to call outs)  Good IT skills  Good multi-discipline fault finding skills  Organisational skills  Ability to work at heights, in confined spaces and to lift heavy items (physically fit) Understanding of Controls | Significant controls experience | Interview |
| Personal Qualities | Team Player  Able to work on own initiative  Problem Solver  Hard working  Flexible and Committed  Ability to prioritise in a changing environment  Pragmatic, level-headed and resilient |  | Interview |